

St Peter's



Church of England  
Primary School

## St Peter's Primary School – School Uniform Policy

At St Peter's, we believe that uniform is an important part of showing our belonging to our school community. We want to ensure that all children have access to reasonably priced school uniform and wherever possible, uniform is reused for economic and environmental reasons.

### Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Angela Hunt (Deputy Headteacher) who can answer questions about the policy and respond to any requests

### Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Enabling all pupils to have the option of wearing non-branded school wear.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Suggesting that if pupils do wish to wear an item of uniform with a logo that a school fleece is the most useful item.
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## Expectations for school uniform

**All branded items are optional and there is no requirement to wear clothing containing the school logo.**

School uniform consists of:

- Grey trousers/shorts/skirts or dresses
- Red or white polo shirts
- Red jumpers/cardigans and fleeces
- Red gingham summer dresses
- White or grey socks
- Black shoes

PE kit consists of:

- Black shorts/joggers or leggings
- Red t-shirt
- Trainers (ideally with Velcro fastening until your child can tie their own shoelaces)

Coats and Bags

- Coats of any colour may be worn
- Small drawstring bags (no backpacks)

Jewellery

- No necklaces or bracelets
- Earrings may be worn but these should be small studs only (these will need to be removed or covered up for PE)
- No nail varnish

Branded school uniform is available from The Sports Shop on Portishead High Street if you wish to purchase branded items.

## **Expectations for our school community**

### **Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

### **Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are expected to contact Angela Hunt (Deputy Headteacher) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with the LSP complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### **Staff**

Staff will monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

## **Monitoring arrangements**

This policy will be reviewed annually by the headteacher and deputy headteachers. At every review, it will be approved by the full governing body.

Policy agreed at LGB October 2022

Policy Review: October 2023